

Goal: applying best global practices in strategic planning and governance.

Strategic objective: improving the role of strategic planning at the academic and administrative units of the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Preparation of the strategic plan of the university.</p>	<p>- Setting up a committee for strategic planning at the university level. - Determining the vision, mission and strategic goals of the university in a participatory manner in light of analysis that involves the consideration of the present status with regard to various situation at the university. - Forming work teams for each axis or objective of the strategic plan. - Preparing action plans by teams. - Approval of the plan in its preliminary form. - Final approval and publication of the plan. - Followup for the implementation of the plan and developing it.</p>	<p>- University's president. - Vice-Presidents - Center for Academic Development and Quality Control. - The formed committee. -Council of Deans. - Work teams. - All parties in relation to the strategic plan.</p>	<p>3000 Jordanian Dinars.</p>	<p>Jan/Jul 2015.</p>	<p>- Completion of the Strategic Plan in final version.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Preparation of strategic plans for academic units in the university.</p> <p>- Preparation of strategic plans for administrative units at the university.</p>	<p>- Informing faculties and academic departments of the strategic plan of the university.</p> <p>- Preparation of strategic plans for faculties and departments in line with the strategic plan of the University.</p>	<p>- Vice-Presidents.</p> <p>- Faculties deans</p> <p>- Center for Academic Development and Quality Control.</p> <p>- The formed committee.</p> <p>- Vice-President for International Affairs and Quality Control.</p> <p>- Center for Academic Development and Quality Control.</p> <p>- Heads of administrative units.</p> <p>- The formed committees.</p>		<p>Oct/Dec 2015.</p> <p>Oct/Dec 2015.</p>	<p>- Completion of strategic plans for faculties and departments</p> <p>- Completion of the strategic plans of the administrative units.</p>

Goal: applying best global practices in strategic planning and governance.

Strategic objective: improving the administrative structure in university's academic and administrative units.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing organizational structure of the university.	- Forming a committee to review the organizational structure of the university and preparing recommendations for ways of development. - Reviewing the Committee's recommendations by the Council of Deans. - Adopting amendments to the organizational structure of the University.	- Vice-President for Administrative and Financial Affairs. - The formed committee. - Council of Deans.		Aug/Dec 2015.	- Making effective changes in the organizational structure of the university.
- Developing organizational structures of academic units.	- Forming a committee to review the organizational structure of the academic units and preparing recommendations for ways of development. - Discussing the Committee's recommendations by the Council of Deans.	- Vice President for Administrative and Financial Affairs. - Vice-President of Humanities Faculties. - Vice-President of Scientific Faculties. - The formed committee. - Council of Deans.		Dec 2015/Feb 2016.	- Making effective changes in the organizational structure of academic units.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Developing organizational structures of academic units. - Developing organizational structures of administrative units. 	<ul style="list-style-type: none"> - Adopting amendments to the organizational structure of academic units. - Forming a committee to review the organizational structure of the administrative units and preparing recommendations for ways of development. - Discussing the Committee's recommendations by the Council of Deans. - Adopting amendments to the organizational structure of administrative units. 	<ul style="list-style-type: none"> - Vice President for Administrative and Financial Affairs. - The formed committee. - Council of Deans. 		Dec 2015/ Feb 2016.	<ul style="list-style-type: none"> - Making effective changes in the organizational structure of academic units.

Goal: applying best global practices in strategic planning and governance.

Strategic objective: developing information management system at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing an academic information management system at the university.	- Forming a committee to develop an academic information management system at the university. - Initialising project of archiving academic information at the university. - Computerization of academic documents at the university.	- University's president. - Vice-Presidents (for Humanities and Scientific Faculties, Administrative and financial affairs and International Affairs and Quality Assurance). - Faculties deans. -Dean of Scientific Research - Heads of academic departments. -Computer Center - Center for Academic Development and Quality Control.	30000 Jordanian Dinars.	Jul 2015/Jul 2016.	- Completion of the academic information management system at the university.
- Developing an administrative information management system at the university.	- Forming a committee to develop an administrative information management system at the university.	- Vice-President for Financial and Administrative Affairs. - Heads of departments and administrative units. - Director of Computer Center.	50000 Jordanian Dinars.	Oct 2015/Dec 2016.	- Completion of the administrative information management system at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing an administrative information management system at the university.	- Initialising the project of archiving administrative information at the university.	- Vice-President for Financial and Administrative Affairs. - Heads of departments and administrative units. - Director of Computer Center.	50000 Jordanian Dinars.	Oct 2015/Dec 2016.	- Completion of the academic information management system at the university.
- Application of quality management system (ISO).	- Forming a committee to study the possibility of applying the systems. - Offering tender to companies operating in this field. - Proceeding with the procedures of accreditation of the quality system (ISO) in terms of procedures and forms.	- University's president - Vice-President for Administrative and Financial Affairs. - The formed committee. - Center for Academic Development and Quality Control - Faculties and academic departments. - Administrative units.	30000 Jordanian Dinars	Jan 2016/Feb 2017.	Implementation of the ISO system at the University.

Goal: applying best global practices in strategic planning and governance.

Strategic objective: promoting transparency and developing values of participation and accountability.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing a system of transparency in the university.	- Forming a committee for transparency and integrity in the university. - Developing a scheme of transparency in the university.	- University's president. - Vice President for Administrative and Financial Affairs. - The formed committee. - Department of Legal Affairs. - Council of Deans. - Board of Trustees.	500 Jordanian Dinars.	Jan 2016/Jun 2016.	Completion of the scheme on time.
- Developing the values of collective participation in decision-making.	- Forming a committee to develop the method of decision-making in the university. - Presenting the Committee's recommendations to the Council of Deans for approval. - Circulating the recommendations of the Committee to the academic and administrative units for implementation.	- University's president. - Vice President for Administrative and Financial Affairs - The formed committee. - Department of Legal Affairs. - Council of Deans.	500 Jordanian Dinars.	Oct 2016/Jan 2017.	- Participation of all parties involved in decision-making.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing a system of administrative accountability in the university.	- Forming a committee to develop a scheme of administrative accountability in the university. - Presenting the draft to the Council of Deans for approval.	- University's president. - Vice President for Administrative and Financial Affairs. - The formed committee. - Department of Legal Affairs. - Human Resources. - Council of Deans. - Board of Trustees.	500 Jordanian Dinars.	Jan/Jun2017	Completion of the scheme on time.

Goal: applying best global practices in strategic planning and governance.

Strategic objective: adopting an effective classification system for academic and administrative tasks at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Enhancing of job description.</p>	<p>- Forming committee to develop the job description, - Re-defining the academic and administrative functions at the university faculties, deanships, departments, units, centers etc. - Approval of job description by the Council of Deans at the University. - Circulating the job description to the employees at the university and publishing it on the university's website.</p>	<p>- University's President. - Vice-President for Administrative and Financial Affairs. - Human Resources. -Council of Deans.</p>	<p>1000 Jordanian Dinars.</p>	<p>Jul 2015/Dec 2017.</p>	<p>- Completion of the job description in new version.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Enhancing the criteria of recruitment in academic and administrative leading positions.</p>	<p>- Forming a committee to prepare the criteria for the selection and appointment of academic and administrative directors.</p> <p>- Preparing criteria for the orientation and training of faculty members and employees for leadership positions (preparation of the second row of leaders).</p>	<p>- University's President.</p> <p>- Vice-Presidents.</p> <p>- Human Resources.</p> <p>-Council of Deans.</p>		<p>Jan/Apr 2016.</p> <p>Annually, simultaneously with the plan.</p>	<p>- Endorsing the new criteria.</p> <p>- Commitment to the new criteria.</p> <p>- Holding an annual workshop for academic and administrative leaderships.</p>

Goal: applying best global practices in strategic planning and governance.

Strategic objective: developing capacities of faculty and administrative staff at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Develop training and operational programs for the development of human resources.	- Surveying the training needs of human resources in the university with the support of the Deanship of Scientific Research at the university. - Designing training programs for academic leaderships. - Building training programs for administrative leaderships. - Holding training courses.	- Center for Academic Development and Quality Control. -Deanship of Scientific Research. - Center for Academic Development and Quality Control. - Center for Academic Development and Quality Control.	50,000 Jordanian Dinars.	Feb 2016/Feb 2017. Mar/Sep 2017. Annually, during the preparation and implementation of the plan.	Completion of the study on time. - Build training programs on time. - Holding at least two training sessions per year.
- Involving university staff in courses, workshops and conferences to learn about pilot experiences in university work.	- Developing a plan to expand the participation of staff at the university to take part in courses and workshops and conferences related to academic and administrative performance.	-University's president. - Vice-Presidents. -The Deans. - Department Directors. - University staff.	300,000 Jordanian Dinars.(annually and during preparation and implementation of the plan).	Annually, during the preparation and implementation of the plan. Jan/Apr 2018.	- increasing number of participants annually. - Completion of the required work on time.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Develop a system of evaluating the performance of the employees of the university to be more effective.</p>	<p>- Forming of committee to review the methods of evaluating the performance of faculty members at the university (assessment of students, dean, head of department and colleagues). - Development of evaluation models for faculty members. - Forming a committee to review the methods of evaluating the performance of administrative staff at the university. - Developing models for evaluation of employees at the university.</p>	<p>- University's president. - Vice-Presidents. - The formed committee - Center for Academic Development and Quality Control. -Council of Deans - Board of Trustees.</p> <p>- University's president. - Vice-Presidents. - The formed committee -Council of Deans - Board of Trustees.</p>		<p>Apr/Jun 2018.</p> <p>May/Oct 2018.</p> <p>Oct 2018/Jan 2019.</p>	<p>- Preparation of samples on time.</p> <p>- Achieving goals on time.</p> <p>- Preparing forms on time.</p>

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategic objective: introducing academic programs (bachelor's, master's and Ph.D.e) in line with the labor market, and is consistent with the policies, national efforts, and changing needs of Jordanian, Arab and international society.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Surveying the needs of the local labor market.	- Conducting surveys for the Jordanian, Arab and international labor markets. - Relying on reports issued by the Civil Service Bureau on academic specialties that are no longer labor market-required and those that are lacking.	- Deanship of Scientific Research. - Center for Academic Development and Quality Control. - Faculties. - Academic Departments.	6000 Jordanian Dinars.	Before end of October each year 2015/2020.	- Progress of the study on time.
- Surveying the changing needs of Jordanian, Arab and global society.	- Survey the changing needs of the Jordanian, Arab and global society.	- Center for Academic Development and Quality Control.	5000 Jordanian Dinars (1000 dinars per year over the duration of preparation and implementation of the plan).	September each year.	- Adoption of the forms of proposing new programs for the undergraduate and postgraduate degrees.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Developing academic programs in cooperation with prestigious national, regional and international universities.</p>	<p>- Develop a special form for the proposing new programs at the undergraduate and postgraduate levels, including the justification for the proposal and the intended outputs of the program's.</p> <p>- Communicating with prestigious national, regional and global universities.</p> <p>- Establishing effective partnerships with national, regional and global universities involving the development of programs in collaboration with them.</p>	<p>- Faculties.</p> <p>- Deanship of Graduate Studies.</p> <p>- Vice President for International Affairs and Quality Assurance.</p> <p>- Faculties.</p> <p>- Center for Academic Development and Quality Control.</p> <p>- Council of Deans.</p> <p>- Board of Trustees.</p>	<p>100000 Jordanian Dinars Fees for the accreditation of the programs (20000 Jordanian Dinars per year, 5000 Jordanian Dinars per specialty).</p>	<p>Feb/May each year.</p>	<p>- Number of programs developed each year.</p>

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Determining the educational competencies of the educational programs offered by the university.</p>	<p>- Forming a committee to prepare a guide for educational competencies; what they mean, how they can be developed and what importance they have. - Holding a training workshop for the supervisors of offices of quality control in faculties on competencies; what they mean, how they can be developed and what importance they have. - Holding workshops for faculty members on competencies; what they mean, how they can be developed and what importance they have.</p>	<p>- Center for Academic Development and Quality Control. - Faculty of Educational Sciences. - Center for Academic Development and Quality Control. - Faculty of Educational Sciences. - Supervisors of offices of quality control in faculties.</p>		<p>Oct 2015/May 2016 Jul 2016. Aug2016</p>	<p>- Completion of the guide on time. Holding workshop. Holding workshop on time.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Determining the educational competencies of the educational programs offered by the university</p> <p>- Reviewing the study plans and knowledge areas for each specialization issued by the Higher Education Accreditation Commission, and the conformity with the study plans of different disciplines at the university.</p>	<p>- Development of educational competencies for each specialty at the university and approving them by departments and faculties.</p> <p>- Communicating with faculties and academic departments to form committees to review the study plans and knowledge areas for each specialty issued by the higher education institutions accreditation Commission and their conformity with the study plans of different specialties at the university.</p>	<p>- Committees of plans in academic departments.</p> <p>- Committees of plans in faculties.</p> <p>- Center for Academic Development and Quality Control.</p> <p>- Committees of study plans in departments and faculties.</p>	<p>1000 Jordanian Dinars.</p>	<p>Sep 2016.</p> <p>Oct 2016</p>	<p>Completion of the review on time.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Adoption of material file as a basis for the development of courses.</p>	<p>- Forming a committee to prepare guide of the material file.</p> <p>- Preparing sample file of the material.</p> <p>- Holding a training workshop for supervisors of quality control offices on the concept, importance and filling of the material.</p> <p>- Holding a workshop for faculty members on the concept of the file and its importance.</p> <p>- Launching award for the best file for humanities and scientific faculties (Preparation of Conditions for the Award)</p>	<p>- Center for Academic Development and Quality Control.</p> <p>- Faculty of Educational Sciences</p> <p>- Supervisors of offices of quality control in faculties.</p> <p>- Center for Academic Development and Quality Control</p> <p>- Faculty of Educational Sciences</p>	<p>5000 Jordanian Dinars (1000 Dinars for each year of the strategic plan, 500 Dinars for Humanities Faculties and 500 for scientific faculties).</p>	<p>Nov 2016/Feb 2017.</p> <p>Mar/Apr 2017.</p> <p>May/Jul 2016.</p> <p>October each year (2015/2020).</p>	<p>- Completion of the guide of the material on time.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Adoption of material file as a basis for the development of courses.</p> <p>- Developing policies of admission, accreditation of hours student has taken not in the university and moving to and from the university.</p>	<p>- Reviewing the course description and developing it in line with the knowledge development.</p>	<p>Vice-President for International Affairs and Quality Assurance.</p>		<p>Aug/2016</p> <p>Oct/2016</p> <p>Jan/2017</p>	<p>- Development of admission policies for the bachelor stage.</p> <p>- Development of admission policies for postgraduate studies.</p> <p>- Developing the bases of the counting of modules that a student as taken not at the university.</p> <p>- Enhancing the bases of students change specialties and moving to other universities.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Continuous improvement of teaching and learning methods.</p> <p>- Developing mechanisms for critical evaluation of the performance of students, faculty members, graduates and the labor market.</p>	<p>- Developing models for the electronic analysis of students.</p>		<p>5000 Jordanian Dinars.</p> <p>5000 Jordanian Dinars.</p> <p>5000 Jordanian Dinars.</p> <p>5000 Jordanian Dinars.</p>	<p>Aug/2015</p> <p>September each year.</p> <p>3/2017 - 5/2017</p> <p>12/2017</p> <p>8/2017 – 12/2017</p>	<p>- Completion of the study within the deadline specified.</p> <p>- Holding training workshops whenever required.</p> <p>Implementation of e-learning throughout the years of the plan. Developing mechanisms for critical evaluation of the performance of students, faculty members, graduates and the labor market.</p> <p>- Developing strategies for evaluating student at the university.</p> <p>- Holding training workshops on evaluation strategies.</p> <p>- Completion of evaluation tools.</p>

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategic objective: providing university students with knowledge, applied and living skills to empower them for the Jordanian, regional and international labour market.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Surveying the applied and general living skills needed to engage in the Jordanian, Arab and international labor market.</p>	<p>- Forming a committee to survey the applied knowledge, and general living skills, required for the involvement of students in the Jordanian, Arab and international labor market and examining their availability in the university's compulsory and optional requirements. - Modifying the University's compulsory and optional requirements in accordance with the Committee's recommendations.</p>	<p>- Vice-Presidents of humanities and scientific faculties as well as International Affairs and Quality Assurance. - The formed committee. -Council of Deans.</p>	<p>3000 Jordanian Dinars.</p>	<p>Oct 2015/Oct/2016</p>	<p>- Modifying the University compulsory and optional requirements.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Studying the the results of the university students in competency examination and benefiting from them in modifying the study plans (university compulsory and optional requirements).</p>	<p>- Forming committee to study the general competencies required in the compitancy exam and examining the possibility of including them in optional and compulsory requirements. - Modifying the University's compulsory and optional requirements in accordance with the Committee's recommendations.</p>	<p>- Vice-Presidents of humanities and scientific faculties as well as International Affairs and Quality Assurance. - Center for Academic Development and Quality Control - The formed committee. -Council of Deans.</p>	<p>2000 Jordanian Dinars.</p>	<p>Jan/Jun 2016.</p>	<p>- Modifying the university compulsory and optional requirements.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Surveying the applied knowledge and living skills required for graduates of faculties to engage in the Jordanian, Arab and global labor market.</p>	<p>- Forming committees at the faculties level to survey the knowledge and skills required for graduates of faculties to engage in the Jordanian, Arab and international labor market and to familiarize themselves with the intermediate competencies of the specialties families issued by the higher education institutions accreditation Commission, and to ascertain their availability in the compulsory and optional college requirements.</p> <p>- Modification of compulsory and optional faculties requirements in accordance with the recommendations of committees in faculties.</p>	<p>- Vice-Presidents of humanities and scientific faculties as well as International Affairs and Quality Assurance.</p> <p>- Center for Academic Development and Quality Control.</p> <p>- Formed committees.</p> <p>- Faculty councils.</p> <p>-Council of Deans.</p>		<p>Jun/Nov 2016.</p>	<p>- Modifying compulsory and optional faculty requirements.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Surveying the applied knowledge and living skills required for graduates of faculties of specific specialties to engage in the Jordanian, Arab and global labor market</p>	<p>- Forming committees at the departments level to survey the knowledge and skills required for graduates of departments to engage in the Jordanian, Arab and international labor market and to familiarize themselves with the exact competencies of the specialties families issued by the higher education institutions accreditation Commission, and to ascertain their availability in the compulsory and optional specialty requirements. - Modification of compulsory and optional specialization requirements in accordance with the recommendations of committees in faculties.</p>	<p>- Vice-Presidents of humanities and scientific faculties as well as International Affairs and Quality Assurance. - Center for Academic Development and Quality Control - Deans of faculties. - Formed committees - Councils of departments. - Councils of faculties. -Council of Deans</p>		<p>Jan/Jun 2017.</p>	<p>-Modifying compulsory and optional specialty requirements.</p>

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategic objective: improving library services and learning resources to support learning, teaching and scientific research.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Evaluation of library services to support learning, teaching and scientific research.	- Conducting an evaluation study of the library services at the university from the perspective of the recipient of the service such as students and faculty members. - Improvement of library services in the light of the results of the evaluation study.	- the library.	3000 Jordanian Dinars.	Sep 2015/Apr 2016.	- Conducting the study on time. - High satisfaction of library services recipients.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Assessment of learning resources to support learning, education and scientific research.</p> <p>- Computerization of compulsory university requirements.</p>	<p>- Conducting an evaluation study of the sources of learning, education and scientific research at the university from the perspective of the recipients of the service such as students and faculty members.</p> <p>- Improve the sources of learning, education and scientific research in the light of the results of the evaluation study.</p> <p>- Forming a committee to computerise the university's compulsory requirements.</p> <p>- Computerization of compulsory materials and making them available electronically.</p>	<p>- the library.</p> <p>-Deans of faculties.</p> <p>- Heads of departments.</p> <p>- Vice President for International Affairs and Quality Assurance.</p> <p>- The formed committee.</p> <p>- Director of computer Center.</p> <p>- Center for Languages.</p>	<p>3000 Jordanian Dinars.</p> <p>100000 Jordanian Dinars for support of research.</p>	<p>Apr/Oct 2016.</p>	<p>- Conducting the study on time.</p> <p>- Increased degree of satisfaction with the sources of learning, education and scientific research.</p> <p>- Completion of the computerization project on time.</p>

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategic objective: improving teaching methods, assessment, learning resources and learning environment.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving teaching methods.	- Conducting studies on the teaching methods adopted by faculty members at the university. - Preparing a guide on the teaching methods of the university. - Holding training sessions for faculty members on university teaching methods.	- Faculty of Educational Sciences - Center for Academic Development and Quality Control. - Deanship of Scientific Research.	3000 Jordanian Dinars.	Dec 2015 May 2016 Sep each year of the entire duration of the preparation and implementation of the plan.	- Completion of the study on time. - Completion of the guide on time. - Number of participants in the courses.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improve evaluation strategies.	<ul style="list-style-type: none"> - Conducting studies on evaluation strategies adopted by faculty members at the university. - Preparing a guide to university assessment strategies. - Holding courses for faculty members on university evaluation strategies. 	<ul style="list-style-type: none"> - Faculty of Educational Sciences - Center for Academic Development and Quality Control. - Deanship of Scientific Research. 	3000 Jordanian Dinars.	<p>Dec 2015</p> <p>May 2016.</p> <p>Sep each year of the entire duration of the preparation and implementation of the plan.</p>	<ul style="list-style-type: none"> - Completion of the study on time. - Completion of the guide on time. - Number of participants in the courses.
- Improve learning resources.	<ul style="list-style-type: none"> - Conducting studies on the learning resources available at the university. - Surveying the needs of faculties and academic departments for different sources of learning. 	<ul style="list-style-type: none"> - the library - Faculties - Computer Center. 	2000 Jordanian Dinars.	<p>Dec 2015</p> <p>May 2016.</p>	<ul style="list-style-type: none"> - Completion of the study on time. - Completion of the survey on time. - Improved satisfaction with the learning environment and learning resources

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving the educational environment.	<ul style="list-style-type: none"> - Evaluating the actual situation of the educational environment in the university. - Reviewing the global experiences in the field of educational environment - Improving the educational environment towards achieving the desired goals such as providing support for the educational process and facilitators. 	<ul style="list-style-type: none"> - Faculties - Computer Center - Department of Supplies. - Department of Maintenance. - Council of Deans. 	500000 Jordanian Dinars.	Sep each year of the entire duration of the preparation and implementation of the plan.	
- Improving the University's website for teaching and learning services.	<ul style="list-style-type: none"> - Holding training workshops for faculty members on e-learning. - Introducing e-learning in the evaluation of faculty members. - Developing e-learning programs on the university website. 	- Computer Center.	40000 Jordanian Dinars.	Sep each year of the entire duration of the preparation and implementation of the plan.	The University's website ranking improvement according to the Matrix Web Ranking.

Goal: continuous improvement of academic programs at the university in line with national and global standards.

Strategic objective: improving the mechanisms of critical self-assessment for academic programmes offered at the university at specific intervals, and supporting evaluation and assessment studies.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Setting specific mechanisms for the critical evaluation of the academic programs offered at the university.	- Setting specific mechanisms by the Center for Academic Development and Quality Control to evaluate academic programs at the university at specific intervals. - Adoption of the mechanisms by the Council of Deans. - The application of the mechanisms periodically.	- Center for Academic Development and Quality Control. - Faculties. - Council of Deans.		Jan2015 Jan 2018	- Completion of the required work on time.
Conducting evaluation studies for academic programs.	- Conducting evaluation studies for academic programs.	- Faculties. - Deanship of Scientific Research.	30000 Jordania n Dinars (6000 annually)	Jun 2016/2017/2018/2019 /2020 (5 programs annually)	- Completion of at least two studies annually.

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: promoting scientific research to ensure excellence.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Promoting scientific research to ensure excellence.	1. Forming a committee to develop the instructions and procedures related to scientific research at the university and guiding it to serve and meet the needs of sustainable development and applied scientific research. 2. Encouraging students for innovation and supporting them.	- University Administration, Deanship of Scientific Research and Scientific Research Committee.	2000000 Jordanian Dinars.	The entire duration of the preparation and implementation of the plan.	- Reports of the Deanship of Scientific Research. - Number of researches published in international scientific journals. - Number of patents. - Number of scientific awards.
- Encouraging scientific research to ensure excellence.	1. Forming a committee to develop the organizational structure of the Deanship of Scientific Research in accordance with the terms of the sub-strategies and work requirements through:	- University Administration and Deanship of Scientific Research.	100000 Jordanian Dinars.	Dec 2015	- Developing the organizational structure of the Deanship of Scientific Research. - Establishment of a department for internal and external projects. - Establishment of a unit for intellectual property rights.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Encouraging scientific research to ensure excellence.</p>	<p>A. The establishment of a department for internal and external projects, to be involved with the following tasks: Managing funding and support research programs and guide them in targeted directions. Conducting a study of the requirements of sustainable development through contact with public and private institutions and organizations, and organizing conferences and workshops to identify their needs in the fields of scientific research. Providing resources to support scientific research from third parties.</p>				

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Encouraging scientific research to ensure excellence.	2. Establishing incubators for talented and creative students in the field of science, literature and technology.			Jun 2018	

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Setting up graduate programs to develop students' research abilities.</p>	<p>- Marketing graduate programs locally, regionally and internationally to attract foreign researchers for the purposes of diversity in scientific research. - Planning for acceptance test for students enrolled in programs offered by the Faculty of Graduate Studies to ensure satisfactory level of students.</p>	<p>-Faculty of Graduate Studies.</p>			<p>- Increase in enrollment in postgraduate studies at the university.</p>

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: promoting local and international partnerships in scientific research, emissaries, innovation and creativity.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Cooperation with prestigious universities and research centers both regionally and internationally.	<ul style="list-style-type: none"> - Holding more partnerships with scientific research centers in order to experience exchange. - Inviting internationally renowned researchers in various scientific research centers to hold seminars, courses and workshops at the university. - Encouraging exchange visits between the university and prestigious scientific research centers. - Establishing appropriate mechanisms for the transfer and resettlement of technology for the use of research works and academic programs. 	<ul style="list-style-type: none"> - University Administration, Deanship of Scientific Research and Faculty of Graduate Studies. - Deanship of Scientific Research. 	2000000 Jordanian Dinars.	The entire duration of planning and implementing the plan	<ul style="list-style-type: none"> - Number of active partnership agreements. - Number of researchers invited. - Number of exchange visits.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Cooperation with prestigious universities and research centers both regionally and internationally.</p> <p>- Participating in international scientific conferences, seminars and conferences.</p>	<p>- Planning for memoranda of understanding and protocols of cooperation with international educational institutions for the development of graduate programs.</p> <p>- Developing the participation procedures to become more flexible to the benefit of faculty members at the university.</p>	<p>- Deanship of Scientific Research.</p>			<p>- Completion of technology transfer and resettlement mechanisms.</p> <p>- Number of active agreements.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Promoting local and international partnerships to support scientific research, innovation, emissaries and creativity.</p>	<p>- Holding joint seminars within the local community to encourage researchers to carry out joint researches and to present their applied research.</p> <p>- Establishing office for international cooperation in support of scientific research, emissaries and innovation, and for implementing and planning for cooperation agreements with external research centers and international universities.</p>				<p>- Number of participants in conferences, seminars and scientific meetings.</p> <p>- Number of joint researches.</p>

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: supporting and disseminating knowledge about the results of scientific research and intellectual property rights.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Supporting the publication of scientific books, translations and manuscripts of the university faculty members and their employees, which contribute to knowledge and serve the purposes of development dissemination in the Kingdom.</p>	<ol style="list-style-type: none"> 1. Holding more partnerships with scientific research centers in order to exchange experiences in the field of scientific research. 2. Invite researchers with international reputation in the various scientific research centers to hold seminars, courses and workshops at the university. 3. Encouraging exchange visits between the University and the prestigious scientific research centers. 4. Implementing and planning for memoranda of understanding and cooperation protocols with international educational institutions for the development of graduate programs. 	<p>- Deanship of Scientific Research.</p>	<p>2000 Jordanian Dinars.</p>	<p>Over the entire duration of preparation and implementation of the plan.</p>	<p>- Reports of the Dean of Scientific Research.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Establishing databases for scientific publications.</p> <p>Disseminating knowledge about importance of intellectual property rights.</p>	<p>1. Developing participation procedures to become more flexible, in response to the desires of faculty members of the university.</p> <p>1. Holding joint seminars within the local community to encourage researchers to carry out joint researches and to present their applied research.</p> <p>2. Establishing office for international cooperation in support of scientific research, emissaries and innovation, and for implementing and planning for cooperation agreements with external research centers and international universities.</p>	<p>- Faculty of Graduate Studies and Deanship of Scientific Research.</p> <p>- Deanship of Scientific Research and Computer Center.</p>	<p>10000 Jordanian Dinars.</p>		<p>- Reports of the Dean of the Faculty of Graduate Studies and reports of the Dean of Scientific Research.</p> <p>- Reports of the Dean of Scientific Research and Computer Center.</p> <p>- Reports of the Director of the Center for Academic Development, reports of the Dean of the Faculty of Graduate Studies and reports of the Dean of Scientific Research.</p>

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: supporting partnership at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Enhancing partnership between faculty members and faculty of graduate studies at the university.	1. Setting up instructions to organize the work of the Faculty of Graduate Studies and determining the relationship of faculty members at the university with the Faculty of Graduate Studies.	-Faculty of Graduate Studies and Deanship of Scientific Research.		Over the entire duration of preparation and implementation of the plan	- Reports of the Dean of Scientific Research and Dean of the Faculty of Graduate Studies.
- Enhancing partnership between Faculty of Graduate Studies and the Deanship of Scientific Research at the University.	1. Setting up instructions to regulate the relationship between the Faculty of Graduate Studies and the Deanship of Scientific Research at the University.	-Deanship of Scientific Research and Computer Center.			

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: supporting the university with qualified teaching and technical staff.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Supporting the university with qualified teaching staff.	1. Appointing new faculty members. 2. Opening joint graduate programs with other universities to meet the need for qualified faculty members.	- University Administration and Faculty of Graduate Studies.	5000000 Jordanian Dinars.	Over the entire duration of preparation and implementation of the plan.	- Reports of Center of Academic Development and faculties.
- Supporting the university with qualified technical personnel.	1. Appointing staff in most needed technical posts to cover the need.	- University administration.	500000 Jordanian Dinars.		- Reports of Center of Academic Development and faculties.

Goal: Promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: expanding in the support of scientific research from allowances of scientific research of university budget (awards for published books and researches).

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing scientific research instructions at the university to allow rewarding faculty members who publish research in international scientific journals that raise the university's classification.	- Forming a committee to develop the scientific research instructions at the university consistently with international norms. - Implementation of new instructions.	- University administration. - Deanship of Scientific Research. - Council of Deans. - The formed committee.	500000 Jordanian Dinars (100000 annually over the entire duration of the implementation and planning for the plan).	Starting from Sep 2015.	- Number of researches published annually.
- Developing the scientific research instructions at the university to allow the rewarding of faculty members who compose or translate scientific books.	- Forming a committee to develop the scientific research instructions at the university consistently with international norms. - Implementation of new instructions.	- University administration. - Deanship of Scientific Research. - Council of Deans. - The formed committee.	50000 Jordanian Dinars (10000 annually over the duration of the implementation and planning for the plan).	Starting from Oct 2015.	- Number of books published annually.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Launching the best research award for faculty members.</p> <p>- Launching the Best Student Research Award.</p>	<p>- Forming a committee to formulate the award instructions. - Announcing the award.</p> <p>- Forming a committee to formulate the award instructions. - Announcing the award.</p>	<p>- University administration. - Deanship of Scientific Research.</p> <p>- Council of Deans. - The formed committee.</p>	<p>100 thousand Jordanian Dinars annually.</p> <p>100000 Jordanian Dinars annually.</p>		<p>- Awards granted annually.</p> <p>- Awards granted annually.</p>

Goal: promoting the university's status as a hub for scientific research, scholarship and innovation.

Strategic objective: expanding in emissaries to prestigious universities and research and development training courses.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
Identify the needs of faculty members.	<ul style="list-style-type: none"> - Forming a committee to survey the university's needs of faculty members for the coming years. - Modifying scholarship regulations to allow graduate students ranking first in their specialties to be awarded scholarships to encourage them. - Setting up of instructions to send faculty members to prestigious universities in post-doctoral programs to benefit teaching experience and research. 	<ul style="list-style-type: none"> - University administration . - Deanship of Graduate Studies. - The formed committee. - University administration. - Deanship of Graduate Studies. - University administration . - Deanship of Scientific Research. - Deanship of Graduate Studies. 	<p>2000 Jordanian Dinars.</p> <p>10000000 Jordanian Dinars.</p>	Oct 2015.	<ul style="list-style-type: none"> - Completion of the study. - Modification of instructions. - Increasing the number of emissaries. - Increasing the number of scholarships.

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: attracting and appointing qualified faculty members.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
Develop policies, recruitment procedures, and appointment of faculty members.	<ul style="list-style-type: none"> - Forming a committee to review the policies and procedures of attracting and appointing faculty members. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of recommendations. - Applying the recommendations. 	<ul style="list-style-type: none"> - University administration. - Committee formed. - Council of Deans. 			<ul style="list-style-type: none"> - Enhancing policies and procedures.
Provide financial and material incentives for outstanding faculty members.	<ul style="list-style-type: none"> - Amending the instructions to allow financial and other types of incentives to attract distinguished faculty members. 	<ul style="list-style-type: none"> - University administration. - Council of Deans. - Board of Trustees. 			<ul style="list-style-type: none"> - Proposing incentives to attract faculty members.
Attract faculty members and researchers in the framework of agreements with prestigious universities.	<ul style="list-style-type: none"> - Putting into effect the exchange of faculty members in agreement with prestigious universities. 	<ul style="list-style-type: none"> - University administration. - Vice-President for International Relations and Quality Assurance. 			<ul style="list-style-type: none"> - Putting into effect the the agreements.

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: enhancement of recruitment mechanisms in academic, administrative and leadership positions, and ensuring the selection is based on best standards.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing recruitment policies and procedures in academic leadership posts to ensure the selection of the best.	- Formation of a committee to develop policies and procedures related to recruitment in academic leadership centers. - Presenting the Committee's recommendations to the Deans' Council. - Adoption of recommendations. -work with it.	- University administration - Committee formed - Council of Deans.			- Setting procedures. - Applying them.
- Developing recruitment policies and procedures in the administrative leadership posts.	- Formation of a committee for the development of policies and procedures related to recruitment in administrative leadership centers. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of recommendations - Applying the recommendations.	- University administration - Committee formed - Council of Deans			- Setting procedures. - Applying them.

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: enhancing instructions relevant to human resources.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Enhancing policies and procedures related to what comes after probation period and promotion. 	<ul style="list-style-type: none"> - Forming a committee to develop policies and procedures related to what comes after probation period and and promotion. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of recommendations. - Applying the recommendations. 	<ul style="list-style-type: none"> - University administration. - Committee formed. - Council of Deans. 			<ul style="list-style-type: none"> - Enhancing policies and procedures.
<ul style="list-style-type: none"> - Enhancing policies and procedures related to scientific and research leave. 	<ul style="list-style-type: none"> - Forming a committee to develop policies and procedures related to scientific and research leave. - Present the Committee's recommendations to the Council of Deans. - Adoption of recommendations. - Applying the recommendations. 	<ul style="list-style-type: none"> - University administration. - Committee formed. - Council of Deans. 			<ul style="list-style-type: none"> - Enhancing policies and procedures.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Enhancing policies and procedures related to the professional and career development of human resources and staff.</p>	<p>- Forming a committee to develop policies and procedures related to the professional and career development of staff. - Presenting the Committee's recommendations to the Council of Deans - Adoption of recommendations - Applying the recommendations.</p>	<p>- University administration - Committee formed - Council of Deans</p>			<p>- Enhancing policies and procedures.</p>
<p>- Enhancing policies and procedures related to the care and services provided to human staff.</p>	<p>- Forming a committee to develop policies and procedures related to the care and services provided to Staff. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of recommendations. - Applying the recommendations.</p>	<p>- University administration - Committee formed - Council of Deans</p>			<p>- Enhancing policies and procedures.</p>

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: rationalising the management of financial and material resources, and ensuring financial support for the university's activities.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving the quality of financial services.	- Providing clear policies and procedures for financial planning - Providing clear budget policies and procedures - Provideing policies and procedures for financial allocations. - Provideing clear policies and procedures for revenues, spendings and investments.	- Vice-President for Administrative and Financial Affairs.	20000 Jordanian Dinars.		- Satisfaction of service recipients.
- Improved purchasing services.	- Introducing the staff in the financial department to new training courses in the field of financial management in order to ensure the highest possible level in keeping with developments.	- Department of finance. - University administration. - Department of Bids and Tenders. - Department of Purchases. - Department of warehouses.	20000 Jordanian Dinars.		- Satisfaction of service recipients.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Improved support services</p>	<ul style="list-style-type: none"> - Emphasizing the renewal and expansion of the computer system employed for the purposes of financial management at the University. - Development of financial control systems. - Updating storage systems, warehouses and procurement. - Forming a committee to study purchasing procedures and mechanisms to accelerate them. - Reconsidering the job description of the various posts in the university - Enrolling staff in support services units in training courses. - Restructuring of departments and units for supporting services. 	<ul style="list-style-type: none"> - University administration - Department of services. - Computer Center 	<p>40000 Jordanian Dinars.</p>		<p>- Satisfaction of service recipients.</p>

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: increasing and diversifying funding sources.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Attracting students (Jordanians and non-Jordanians).	- Preparing for meetings with cultural counselors working in Jordan to attract students from their countries. - Preparing for agreements with offices to market the university in neighboring countries	- University administration. - Admission and Registration Unit. - Public relations Department. - Deanship of Student Affairs.	20000 Jordanian Dinars.		- Number of students who have been recruited.
- Optimizing the university buildings and facilities.	- Planning for study offers to non-Jordanian students. - Forming a committee to submit proposals for the investment of university buildings and facilities to ensure the provision of financial resources to the university such as renting buildings for the purpose of providing services to students.	- University administration. - Departments concerned.			- Providing additional financial resources.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Development of investment projects.	- Forming a committee to study the possibility of investment in buildings on the outskirts of the university near the main entrances and rental of student services.	- University administration. - Departments concerned. - Committee formed.	5000 Jordanian Dinars.		- Construction of investment buildings.

Goal: improving the efficiency of financial, physical and human resources.

Strategic objective: developing the physical resources of the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing policies and procedures to manage and control the quality of facilities and services.	- Forming a committee to develop policies and procedures to manage and monitor the quality of facilities and services. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of the recommendations. - Applying the recommendations.	- University administration - Committee formed. - Council of Deans			- Developing policies.
- Developing security and safety policies and procedures.	- Forming a committee to develop security and safety policies and procedures. - Presenting the Committee's recommendations to the Council of Deans. - Adoption of the recommendations. - Applying the recommendations.	- University administration. - Committee formed. - Council of Deans.			- Developing policies.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Developing maintenance procedures and their effectiveness.</p> <p>- Providing action plans for the improvement and development of the university facilities.</p>	<p>- Forming a committee to develop maintenance policies and procedures.</p> <p>- Presenting the Committee's recommendations to the Council of Deans.</p> <p>- Adoption of the recommendations.</p> <p>- Applying the recommendations.</p> <p>- Preparing action plans to improve and develop the university facilities.</p>	<p>- University administration .</p> <p>- Committee formed.</p> <p>- Council of Deans.</p> <p>- Maintenance departments and services.</p>	<p>3,000,000 Jordanian Dinars.</p>		<p>- Developing procedures.</p> <p>- Satisfaction with the procedures.</p> <p>- Availability of plans.</p> <p>- Implementation of plans.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing the physical environment of the university.	- The construction of new buildings correspond to the expansion of the university - Vertical expansion of buildings. - Renovation and updating of buildings. - Developing green spaces and gardens. - Providing the necessary financial support.	- University administration. - Departments.			- Completion of required work.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: focusing on students' self-learning.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Enhancing students' access to the library.	- Creating an attractive physical environment in the library. - Modifying the evaluation strategies so as to include what compels the student to attend the library.	- University library. - Faculty members.	500000 Jordanian Dinars.	Nov 2015.	
- Enhancing of computer labs.	- Development of computer labs in the university. - Increasing the number of devices available to students.	- Computer Center. - Faculties.	1000,000 Jordanian Dinars.	Over the entire duration of the preparation and implementation of the plan.	
- Developing students' self-learning abilities.	- Adding course (Study Skills) to the requirements of the university and the preparation of a systematic study.	- University administration . - Faculties. - Center for Academic Development and Quality Control.		Dec 2015/Jun 2016.	

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: enhancing guidance and support offered to students.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Development of academic guidance.	<ul style="list-style-type: none"> - Holding courses for faculty members on extension, educational and academic guidance. - Adopting the academic guidance file form. - Distribution of students on faculty members to guide them academically. - Increasing the office hours for faculty members. - Providing a mechanism to ensure that faculty members are committed to office hours. 	<ul style="list-style-type: none"> - University administration. - Faculty of Educational Sciences. - Center for Academic Development. - Faculty members. - Academic departments. - Faculties. 	5000 Jordanian Dinars.	Sep over the entire duration of preparing and implementing the plan.	<ul style="list-style-type: none"> - Number of sessions held. - Commitment of staff members to office hours.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Creating a counseling and guidance center.</p>	<p>- Developing the organizational structure of the Deanship of Student Affairs by providing a center for educational and psychological counseling for students.</p> <p>- Providing administrative and technical staff for the educational and psychological counseling center.</p> <p>- Preparation of an extension plan focusing on awareness and prevention.</p>	<p>- University administration.</p> <p>- Deanship of Student Affairs.</p>	<p>100000 Jordanian Dinars.</p>	<p>Jan/Jun 2016.</p>	<p>- Amending the organizational structure.</p> <p>- Providing the counseling center with staff.</p> <p>- Setting up an annual plan for the Guidance Center.</p>

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: improving channels of effective communication between students and university staff.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Improving the university administration's communication with students.</p>	<p>- Holding periodic meetings between university administration and students. - Holding periodic meetings between Vice-Presidents and students. - Making minutes of meetings for these meetings and follow up the observations of the students and their demands in a documented manner. - Provision of funds proposal at the university facilities. - Involvement of students in university councils.</p>	<p>- University's president . - Vice-Presidents. - Deanship of Student Affairs. - Department of Public relations. - Admission and Registration Unit.</p>	<p>4000 Jordanian Dinars.</p>	<p>The beginning of each semester.</p>	<p>- Number of meetings and minutes.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Improving relationships between deans of faculties and students.</p>	<p>- Holding periodic meetings by the deans of faculties with the students. - Making minutes of meetings for these meetings and follow up the observations of the students and their demands in a documented manner.</p>	<p>- Faculties deans and their deputies.</p>	<p>1000 Jordanian Dinars.</p>	<p>The beginning of each semester.</p>	<p>- Number of meetings and minutes.</p>
<p>- Improving department heads' communication with students.</p>	<p>- Providing funds proposals in faculties. - Holding periodic meetings by heads of departments and faculty members with students. - Making minutes of meetings for these meetings and follow up the observations of the students and their demands in a documented manner.</p>	<p>- Heads of Departments.</p>	<p>1000 Jordanian Dinars.</p>	<p>The beginning of each semester.</p>	<p>- Number of meetings and minutes.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving faculty members' communication with students.	- Providing funds proposals. - Commitment of faculty members to office hours	- Faculties. faculty of school. - Center for Academic Development and Quality Control.		Over the entire duration of preparing and implementing the plan.	- Number of meetings and minutes. - Percentage of faculty members' committed to office hours.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: adopting diagnostic and therapeutic programs for students' poor performance, and providing academic support and care to them.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Development of diagnostic test for students admitted in all disciplines.	- Forming diagnostic committees based on specialties. - Testing students. - Analysis of the results.	- Faculties. - Departments. - Center for Academic Development and Quality Control.	10000 Jordanian Dinars.	Preparing tests Sep 2015 - Application of the test at the beginning of academic year 2016/2017	Preparing and applying the tests.
- Preparing remedial programs for students who are not specialized in the basics of their specialties.	- Requesting academic departments to develop remedial programs for the cognitive problems identified by the diagnostic test. - Implementation of the program on vulnerable students.	- Faculties. - Departments. - Center for Academic Development and Quality Control.	20000 Jordanian Dinars.	Sep of each academic year.	Preparing and applying the programs.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: adopting programmed to discover creative students and providing them with academic and physical support.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Finding mechanisms to discover talented students.	- Forming a committee to identify the mechanisms of detection of gifted students in the university.	Deanship of Student Affairs. - Faculties.	50000 Jordanian Dinars.	Jan 2016.	- Providing clear mechanisms for discovering and supporting gifted people.
- Finding mechanisms to provide academic and financial support for gifted students	- Forming a committee to provide mechanisms that provide academic and financial support for talented students in cooperation with the community and official and civil institutions - Providing physical and financial support to gifted students. - Providing a physical environment suitable for creativity.	- Deanship of Student Affairs. - Faculties. - Local society. - Companies and supporting institutions.		Mar 2016. Over the entire duration of preparing and implementing the plan.	- Number of talented students who have been discovered. - The amount of financial support provided to talented students.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: improving student activities and required facilities as well as the required qualified technical staff.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving university facilities.	- Conducting a survey of university facilities to identify their reality. - Providing financial resources for their development.	- University administration - Deanship of Student Affairs.	100000 Jordanian Dinars.	Aug of each academic year.	- Development of university facilities.
- Developing student activities.	- Conducting surveys on students' tendencies. - Providing activities that are in line with students' preferences.	- University administration - Deanship of Student Affairs.		Sep 2016.	- Conducting the study. - Students' satisfaction with student activities.
- Providing qualified technical staff to deal with student activities	- Appointing technical staff with capacities to deal with student activities. - Enhancing the capacities of the staff working in the Deanship of Student Affairs to enable them to deal effectively with student activities.	- University administration - Deanship of Student Affairs		Sep 2016.	- Providing the necessary and appropriate number of staff.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: encouraging students and motivating them to achieve the highest academic levels.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Encouraging early students in academic disciplines.	- Developing the university's instructions so as to allow rewarding financial incentives for graduate students.	- University administration. - Deanship of Student Affairs. - Faculties.	150000 annually.	Annually.	- Number of students motivated. - Number of students.
- Encouraging students to obtain advanced rankings in local, regional and international tests.	- Explaining the importance of participation in these tests. - Providing incentives to encourage students to achieve the highest results in tests.	- University administration. - Deanship of Student Affairs. - Faculties.	100000 annually.	Annually.	- Improved student results in tests.

Goal: improving student services in an effort to meet national and international standards.

Strategic objective: directing and encouraging students to engage in the labor market.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Instructing students professionally.	- Establishing a vocational guidance office in the Deanship of Student Affairs to provides students with the necessary information about the different professions and job opportunities available.	- University administration. - Deanship of Student Affairs.	50000 Jordanian Dinars.		- Establishing the office.
- To communicate with graduates.	- Establishing an office to communicate with graduates to identify the their overall conditions and their employment rate, and to maintain the relationship between them and the university. - Providing ways of communicating with graduates. - Representing graduates in university councils.	- University administration. - Deanship of Student Affairs.			- Establishing the office.

Goal: reinforcing the role of the university to serve the community and to consolidate external relations, so as to ensure interaction of the university with the local, regional and international communities.

Strategic objective: improving the performance of Counseling and Community Service Centre.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Improving the performance of consulting centers.</p>	<p>- Forming a committee to study the centers of consultation at the university and restructuring them so as to activate their role in providing the official and private institutions for consultations (such as medical, administrative, accounting, agricultural, financial, legal ...) and providing additional income. - Surveying community needs.</p>	<p>- University administration. - Committee formed. - Consulting Centers.</p>	<p>3000 Jordanian Dinars.</p>		<p>- Restructuring consulting centers. - Satisfaction of recipients of services of consulting centers.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Enhancing the role of the university in the service of society.</p>	<ul style="list-style-type: none"> - Monitoring needs in terms of their importance. - Developing plans to meet these needs. - Holding courses, lectures, symposia and workshops for development and awareness. - Providing medical, agricultural and educational services to the community. - Developing a clear policy of disability between the university and society. 	<ul style="list-style-type: none"> - University administration. - Community Service Centers. - University administration. - Faculties and departments - Departments, centers and units. - Department of Public Relations. 	<p>3000 Jordanian Dinars.</p> <p>50000 Jordanian Dinars.</p>		<ul style="list-style-type: none"> - Completion of the survey. - Completion of plans. - Community satisfaction on the services provided by the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Improving university participation in community activities.</p>	<p>- Monitoring community activities.</p> <p>- Raising the university's participation in these activities.</p> <p>- Developing plans to increase the contributions of faculty members and students in the service and development of society.</p>	<p>- University administration.</p> <p>- Department of Public Relations.</p> <p>- Faculties.</p> <p>- Departments.</p> <p>- Community Service Centers.</p>	<p>10000 Jordanian Dinars.</p>		<p>- Participation rate.</p> <p>- Community satisfaction with participation.</p>
<p>- Guiding scientific research towards sustainable development.</p>	<p>- Developing policies to guide scientific research for research and studies on sustainable development.</p>	<p>- University administration.</p> <p>- Deanship of Scientific Research.</p> <p>- Community Service Centers.</p>	<p>200000 Jordanian Dinars.</p>		<p>- Completion of study.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving communication with the local community.	- Creating mechanisms for communication with the local community. - Raising the representation of the local community in the university councils.	- University administration. - Faculties. - Community Service Centers.	20000 Jordanian Dinars.		- Representing the community in the university councils.

Goal: reinforcing the role of the university to serve the community and to consolidate external relations, so as to ensure interaction of the university with the local, regional and international communities.

Strategic objective: establishing genuine partnerships with international, regional, and national institutions.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Building genuine partnerships with local, regional and international civil society organizations.	- Establishing a unit for international and regional relations. - Setting instructions for organizing the work of the unit. - Developing policies that govern the building of relationships at all levels. - Developing mechanisms to attract students. - Developing mechanisms for marketing graduates. - Holding agreements with local, regional and international institutions.	- University administration. - Vice-President for International Affairs.	40000 Jordanian Dinars.		- Number of agreements.
- Putting into effect the of previous agreements.	- Reviewing the previous agreements and activating them through communication with the relevant parties.	- University administration. - Vice-President for International Affairs.	30000 Jordanian Dinars.		- Number of agreements that have been put into effect.

Goal: developing quality assurance procedures at the university in order to continually improve its inputs, operations and outputs.

Strategic objective: making available the institutional commitment to quality standards.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
-Support and follow-up leadership	<ul style="list-style-type: none"> - Preparation of a comprehensive plan for quality in the university and approval by the leadership and follow-up by the leadership of the university periodically. - Activating the work of the Quality Council at the University. - University administration attendance for meetings related to quality. - Presentation of a quarterly report to university administration on quality in university. 	<ul style="list-style-type: none"> - University administration. - Council of Deans. - Board of Trustees. - Quality Council. 			

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>-Providing the necessary financial, human and material resources for quality.</p>	<p>- Commitment of the university administration to provide financial, human and physical resources required for quality.</p> <p>- Monitoring the financial resources required in the university budget.</p> <p>- Monitoring the physical resources required in the university budget.</p> <p>- Monitoring required human resources in the university formations.</p>	<p>- University administration.</p> <p>- Council of Deans.</p> <p>- Board of Trustees.</p> <p>- Quality Council.</p>			

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Spreading the culture of quality.</p> <p>- Commitment to continuous improvement.</p>	<p>- Holding lectures, seminars and training workshops known for their quality and importance for university.</p> <p>- Engaging all employees in the university with concepts of quality.</p> <p>- Preparation and dissemination of a set of quality guides on the university's website - Presenting the strategic plan of the university to the various councils and getting their approval and commitment for continuous improvement as a method of conducting university operations at the university.</p> <p>- Benefiting from feedback in continuous improvement processes.</p>	<p>- University administration .</p> <p>- Council of Deans.</p> <p>- Board of Trustees.</p> <p>- Center for Academic Development and Quality Control.</p> <p>- University administration .</p> <p>- Council of Deans.</p> <p>- Board of Trustees.</p> <p>- Quality Council.</p> <p>Center for Academic Development and Quality Control.</p>	<p>50000 Jordanian Dinars.</p>		

Goal: developing quality assurance procedures at the university in order to continually improve its inputs, processes and outputs.

Strategic objective: expanding efforts relevant to quality assurance.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Implementing recommendations of the establishment of the quality assurance department in various faculties, centers and administrative units.	<ul style="list-style-type: none"> - Developing the organizational structure of the Center for Academic Development and Quality Control to include quality offices in the faculties and administrative units. - Developing the organizational structures of the faculties and administrative units to include quality offices. - Providing academic and administrative staff for quality offices in faculties and administrative units. - Amending the instructions of the Academic Development Center to include the duties and duties of quality offices in the faculties. 	<ul style="list-style-type: none"> - University administration. - Vice President of Quality Assurance. - Center for Academic Development and Quality Control. - Faculties. - Administrative units. - University administration. - Vice President of Quality Assurance. - Center for Academic Development and Quality Control. - Faculties. - Administrative units. - Vice President of Quality Assurance. - Center for Academic Development and Quality Control. - Deanship of Scientific Research. 	100000 Jordanian Dinars.	The academic year 2016/2017.	<ul style="list-style-type: none"> - Activating the quality offices in the faculties and administrative units. - Providing staff for quality offices in the faculties and administrative units.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Evaluating inputs, operations and outputs.	- Preparation of tools to evaluate the inputs and operations and outputs of the university. - Evaluating studies of university inputs, operations and outputs. - Making use of the results of the evaluation studies in improving and developing inputs, processes and outputs.	- University administration. - Vice President of Quality Assurance. - Center for Academic Development and Quality Control. - Quality offices in faculties and administrative units. - Third parties.	50000 Jordanian Dinars.	Five studies annually.	- Completion of at least 5 evaluation studies per year.
- Developing and improving quality control mechanisms and disseminating relevant results.	- Forming a committee to determine policies and procedures related to internal and external self-assessment studies at the level of faculties, administrative units and the university. - Presenting the Committee's recommendations to the Council of Deans. - Approval of the recommendations. - Implementation of the recommendations.		50000 Jordanian Dinars at a rate of 10000 annually. 100000 Jordanian Dinars (20000 per year)	Annually.	- Conducting self-evaluation studies and making use of their results for the continuous improvement. - Harmonization of internal self-assessment studies with external studies.

Goal: developing quality assurance procedures at the university in order to continually improve its inputs, processes and outputs.

Strategic objective: providing indicators, benchmarks and other standards for quality control.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing basic and secondary performance indicators to judge continuous improvement at the university.	- Forming committees to develop basic and secondary performance indicators to judge the quality of university inputs, operations and outputs. - Adopting these indicators to judge the effectiveness of university inputs, processes and outputs.	- University administration. - Vice-President of Quality Assurance. - Center for Academic Development and Quality Control. - Committees formed.	20000 Jordanian Dinars.		- Adoption of primary and secondary performance indicators to judge the effectiveness of the university.
- Developing standards for reference comparisons of the quality of institutional performance.	- Forming committees to develop standards for reference comparisons of the quality of institutional performance. - Adopting these criteria to judge the quality of institutional performance.	- University administration. - Vice-President of Quality Assurance. - Center for Academic Development and Quality Control. - Committees formed.	10000 Jordanian Dinars.		- Adoption of benchmarks to judge institutional performance.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Developing mechanisms to verify learning outcomes.</p>	<p>- Forming committees to develop mechanisms to verify learning outcomes and benefit from feedback.</p>	<p>- University administration. - Vice-President of Quality Assurance. - Center for Academic Development and Quality Control. - Committees formed.</p>	<p>10000 Jordanian Dinars.</p>		<p>- Evaluation of learning outcomes.</p>
<p>- Developing independent verification policies based on results of evaluation tests.</p>	<p>- Forming a committee to develop independent verification policies from results of evaluation such as self-assessment, colleagues, etc.</p>	<p>- University administration . - Vice-President of Quality Assurance. - Center for Academic Development and Quality Control. - Committees formed.</p>	<p>10000 Jordanian Dinars.</p>		<p>- Providing policies for independent verification of evaluation.</p>

Goal: developing quality assurance procedures at the university in order to continually improve its inputs, processes and outputs.

Strategic objective: continuing to meet the requirements of Jordanian, Arab and international quality standards.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Applying general and specific accreditation standards.	- Listing programs that have not been accredited. - Taking appropriate action for accreditation. - Follow up with the problems related to general and specific accreditation. - Raising the capacities of programs that exceed the usual capacity.	University administration . - Center for Academic Development and Quality Control. - Faculties. - Departments.	1000,000 Jordanian Dinars.		- Accreditation of all disciplines in the university.
- Documenting and archiving documents related to accreditation and quality at the university.	- Proceeding with the project of documenting and archiving documents in cooperation with the Deanship of Scientific Research.	- Vice-President of Quality Assurance. - Center for Academic Development and Quality Control. - Deanship of Scientific Research. - Computer Center.	32000 Jordanian Dinars in collaboration with the Deanship of Scientific Research.		- Completion of the extension project.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Developing a strategic plan to implement quality assurance standards issued by the Higher Education Accreditation Commission.	- Preparation of the plan. Implementation of the plan. - Evaluation and development of the plan.	- University administration. - Center for Academic Development and Quality Control. - Faculties. - Departments.	50000 Jordanian Dinars.		- Completion of the strategic plan.
- Preparation for entering international ranking of educational institutions.	- Forming a committee to prepare for achieving requirements of international ranking for educational institutions. - Joining rankings.	- University administration. - Center for Academic Development and Quality Control. - Faculties. - Departments.	50000 Jordanian Dinars.		- Entering into international ranking. of educational institutions.
- Improving university website.	- Forming a committee to review and develop the university's electronic impact to improve its ranking.	- University administration. - Center for Academic Development and Quality Control. - Computer Center.			- Improvement of the university website.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
- Improving and developing administrative and academic procedures at the university.	- Application of ISO to the operations of the university.	- University administration. - Center for Academic Development and Quality Control. - Computer Center.			- Application of ISO standards in the university.

Goal: enhancing the leadership and innovation at the university.

Strategic objective: strengthening partnership with business and civil society organisations as well as government institutions.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Establishing a pioneering center in the university specific for this goal. 	<ul style="list-style-type: none"> - Forming interim committee to develop the general framework for the work of the Center. - Presenting a preliminary vision on the general framework for the center to Council of Deans for review. - Adoption of the general framework of the work of the Center by the Council of Deans and Board of Trustees. - Circulating the accreditation decision and the general framework to the employees of the university. 	<ul style="list-style-type: none"> - President of the university. - Committee formed. - Council of Deans. 		<ul style="list-style-type: none"> Nov 2017 Feb 2018 	<ul style="list-style-type: none"> - The decision to form a committee. - The general framework of the Center's operations. - Circulation of document of operations of the center.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Activating the partnership and cooperation agreements and memorandums of understanding signed with the different parties to benefit from the contents of these agreements.</p>	<p>- Forming a higher committee to review these agreements and provide a preliminary vision on mechanisms to utilise them.</p> <p>- Submitting comprehensive report containing the Committee's recommendations for discussion and approval by the Council of Deans.</p> <p>- Directing the various departments at the university to formally implement the recommendations.</p> <p>- Follow-up with the implementation of the above recommendations by the concerned parties and utilising them for performance evaluation purposes.</p>	<p>- President of the university.</p> <p>- Committee formed.</p> <p>- Council of Deans.</p> <p>- Faculties.</p> <p>- Administrative units.</p> <p>- Office of International Affairs.</p>		Ongoing.	<p>- The decision to form a committee</p> <p>- Decision to adopt recommendations.</p> <p>- Letters of guidance.</p> <p>- Number of activities and events organized according to the conventions.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Guiding researchers (graduate studies, graduate projects and supported research projects) towards serving business organizations, civil society organizations and government institutions.</p>	<p>- Communicating with these institutions for the purpose of identifying the field problems they encounter.</p> <p>- Collaboration in order to assist these institutions in finding effective solutions to these problems.</p> <p>- Identifying a list of research titles proposed for graduate students and graduation projects that address these problems.</p>	<p>- Faculty of Graduate Studies.</p> <p>- Faculties.</p> <p>- Deanship of Scientific Research.</p>		<p>Ongoing.</p>	<p>- Number of researches and graduation projects with a field work resulting from the collaborating.</p>

Goal: enhancing the leadership and innovation at the university.

Strategic objective: establishing business incubators at the university level.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Setting the general framework for business incubators. 	<ul style="list-style-type: none"> - Setting the general framework for the work of business incubators, including the nature of its work and the rules governing its work. - Presenting a preliminary vision on the general framework of the Council of Deans for review. - Adoption of the general framework for the work of business incubators by the council of Deans and Board of Trustees. - Circulating the accreditation decision and the general framework to the employees of the university. 	<ul style="list-style-type: none"> - University's president. - Committee formed. - Council of Deans. - Board of Trustees. 		Feb/Jun 2018.	<ul style="list-style-type: none"> - The decision to form a committee. - General framework and working mechanisms. - Circulation of the document. - Letters of correspondence sent to business organizations.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Setting the general framework for business incubators. - Forming interim committee to review the experiences of distinguished universities in the field of business incubators. - Preparing the general framework for business incubators. 	<ul style="list-style-type: none"> - Corresponding with business organizations to introduce business incubators. - Forming of administration unit for business incubators. - Delegating appropriate and flexible expertise to the administration. - Taking appropriate measures to ensure cooperation between the different faculties and departments within the university with administration. 	<ul style="list-style-type: none"> - University's president. - Formed administrative unit. - Council of Deans. 	<p>10000 Jordanian Dinars.</p>	<p>Jul 2017/Jan 2018.</p>	

Goal: enhancing the leadership and innovation at the university.

Strategic objective: enhance the investment environment at the university.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<ul style="list-style-type: none"> - Working to make use of available resources (laboratories, conference rooms, lounges etc). 	<ul style="list-style-type: none"> - Requesting different units in the university (academic and administrative to review the resources available to them and submit a list to the university president). - Assigning the departments responsible for these resources to prepare the necessary plans to benefit from these resources to achieve revenues for the university and for the community service. - Sending letters to local community institutions to make use of these resources. 	<ul style="list-style-type: none"> - University's president. - Deans and directors of administrative units. 		Jan/Jun 2018.	<ul style="list-style-type: none"> - List of available resources. - Operational plans - Number of activities.

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Establishing endowment fund at the university.</p>	<p>- Forming higher committee to develop the general framework of the Fund and the mechanisms of work and the systems and instructions governing its operations.</p> <p>- Discussing and adopting the general framework of the Fund.</p> <p>- Taking all legal and regulatory measures to establish the fund.</p> <p>- Raising awareness in the local community and communicating with internal and external support bodies.</p>	<p>- University's president.</p> <p>- Committee formed.</p> <p>- Department of Legal Affairs.</p> <p>- Council of Deans.</p> <p>- Board of Trustees.</p>	<p>5000 Jordanian Dinars.</p>	<p>Feb/Jun 2018.</p>	<p>- The decision to form a committee.</p> <p>- Decision to adopt the general framework for the operations of the Fund.</p> <p>- Circulated letters.</p> <p>- The size of the Fund and the rates of increase in available cash flows.</p>

Strategies	Implementation Procedures	Implementation Parties	Costs	Time Schedule	Performance Indicators
<p>- Restructuring the investment units in the university to achieve effective cooperation and coordination.</p>	<p>- Forming a permanent committee of investment unit directors in the university (investment fund, training and consulting center) and including specialized bodies from the university and the community in order to achieve coordination.</p> <p>- Developing an integrated strategic investment plan to ensure the efficient investment of financial resources.</p> <p>- Adoption of the investment plan to ensure the formation of a regulatory framework to manage the university's investments.</p>	<p>- University's president.</p> <p>- Committee formed.</p> <p>- Council of Deans.</p>		<p>Ongoing.</p>	<p>- The decision to form committee.</p> <p>- Investment plan.</p>