



MUTAH UNIVERSITY

P.O.Box 7 Karak, Mu'tah, Jordan, 61710

Sustainable Investment Policy



2024

Committee Members:

- **Prof. Salama Al-Naimat**, University President (Chair)
- **Prof. Mohammad Suleiman Al-Sarayrah**, Vice President for Administrative Affairs
- **Prof. Ameen Aql**, Vice President for Scientific Colleges Affairs
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- **Prof. Osama Mahawesh**, Dean of Scientific Research and Innovation
- **Prof. Maher Mubaidin**, Dean of Student Affairs

Working Team:

- **Prof. Osama Mahawesh**, Dean of Scientific Research and Innovation
- **Prof. Maher Mubaidin**, Dean of Student Affairs
- Director of the Sustainability and Environmental Office
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- Director of Procurement Unit
- Director of Maintenance and Sustainability Unit
- Director of Alumni Affairs Office

Mutah University is committed to responsible and sustainable investment practices that align with its mission, values, and long-term sustainability goals. This policy establishes a framework for integrating environmental, social, and governance (ESG) considerations into the university's investment decisions, ensuring financial resilience while fostering positive social and environmental impacts.

Objectives

The Sustainable Investment Policy aims to:

- Align the university's investment strategy with sustainability principles.
- Minimize exposure to financial, environmental, and reputational risks associated with unsustainable investments.
- Promote investments that contribute to climate action, social equity, and ethical governance.
- Support the transition to a low-carbon economy through responsible asset allocation.
- Enhance transparency, accountability, and long-term financial returns.

Scope

This policy applies to all investment activities undertaken by Mutah University, including but not limited to:

- Endowment and reserve fund investments.
- Partnerships and financial engagements with external entities.
- Infrastructure and capital project financing.
- Research funding linked to sustainable development initiatives.

Investment Principles

1. Environmental Responsibility

- Prioritize investments in companies and funds that actively reduce carbon footprints and support renewable energy.
- Avoid investments in industries that significantly contribute to environmental degradation, such as fossil fuels, deforestation, and pollution-intensive sectors.
- Promote green bonds, sustainable infrastructure projects, and companies committed to environmental innovation.

2. Social Responsibility

- Support investments that promote fair labor practices, human rights, and workplace diversity.
- Avoid partnerships with organizations that engage in exploitative labor, discrimination, or unethical business practices.
- Encourage investments in businesses that contribute to education, healthcare, and community development.

3. Governance and Ethical Standards

- Ensure that investment decisions adhere to the highest standards of ethical governance and corporate responsibility.
- Avoid investments in companies with histories of corruption, financial misconduct, or regulatory violations.
- Promote shareholder engagement and responsible voting rights to advocate for sustainability-focused corporate policies.

Implementation Strategy

1. Investment Screening

- Conduct ESG screenings before making investment decisions.
- Use sustainability indices, such as the Dow Jones Sustainability Index (DJSI) and the FTSE4Good Index, as benchmarks for investment selection.
- Implement an exclusion list for industries that conflict with the university's sustainability objectives.

2. Active Ownership and Engagement

- Engage with portfolio companies to advocate for stronger ESG commitments.
- Vote on shareholder resolutions that align with sustainability values.
- Encourage companies to disclose their ESG performance and adopt responsible business practices.

3. Risk Management

- Regularly assess sustainability-related financial risks, including climate change, resource scarcity, and regulatory changes.
- Diversify the university's investment portfolio to mitigate ESG-related risks and enhance resilience.

4. Monitoring and Reporting

- Establish clear performance indicators to evaluate the impact of sustainable investments.
- Conduct annual reviews of the investment portfolio to ensure alignment with ESG goals.
- Publish transparent reports on the university's investment sustainability performance.

Continuous Improvement

- Regularly update the policy to incorporate evolving ESG standards and best practices.
- Engage with experts, industry leaders, and stakeholders to refine investment strategies.
- Promote research on sustainable finance to support informed decision-making.

By adopting this Sustainable Investment Policy, Mutah University strengthens its commitment to ethical and responsible financial stewardship. This policy not only enhances financial sustainability but also reinforces the university's role in driving positive social and environmental change. Through proactive implementation and continuous improvement, Mutah University will ensure its investments contribute to a sustainable and equitable future.



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